

**BOARD OF EDUCATION OF THE CITY OF ST. LOUIS -Administration Building - 801 N. 11th Street - 6:30 pm
(Tuesday, August 8, 2023)**

CALL TO ORDER AND ROLL CALL

Attendance: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Matthew "Matt" Davis.

Absent: Natalie Vowell, Antionette "Toni" Cousins

Emily Hubbard moved to excuse the absence of Natalie Vowell for the August 8, 2023, Board meeting, seconded by Tracy Hykes.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Matt Davis

Nay: None

Absent: Natalie Vowell, Toni Cousins

The motion passed.

PLEDGE OF ALLEGIANCE

STUDENT/STAFF RECOGNITIONS

SLPS Pep Rally

The SLPS Pep Rally took place on August 4 at the Enterprise Center to kick off the start of the 2023-2024 school year. Board of Education President Cousins began the event with heartfelt remarks about the selection of Dr. Keisha Scarlett as the superintendent of SLPS. She then introduced the special guest, William Stanford Davis, a Northwest High School alumnus and star of "Abbott Elementary." Mr. Davis, or Stan as his friends know him, captivated the audience of nearly 1,500 SLPS employees with a speech full of inspiration and great humor.

President Cousins then introduced the keynote speaker, Dr. Keisha Scarlett, who shared her positive experience of joining the SLPS family and emphasized the District's culture of success. Dr. Scarlett assured the crowd of SLPS's continued success and role as a regional standard-bearer. The pep rally concluded with dancing, laughter, exciting prize giveaways, and an overall sense of anticipation for the upcoming school year.

SLPS Students in Transition Back to School Event

The SLPS Students In Transition Back to School Community Health Fair, held at SLPS Central Office on Wednesday, August 2, was marked by a unique tradition. Dr. Deidre Thomas-Murray, consistently aligning the event with her birthday, ensured that families were welcomed to the fair and her birthday celebration. This special touch added a sense of warmth and camaraderie to the occasion, creating an atmosphere of community and festivity despite the rain. The fair provided vital resources such as school supplies, uniforms, immunizations, medical checkups, dental and vision exams, and mental health services, underscoring the District's holistic approach to student well-being.

Carr Lane Middle School Spirit Squad

The Carr Lane Middle School Spirit Squad is under the direction of Gregory Tellis and Tina Parker. Please enjoy this video of their fantastic performance for those who couldn't attend the pep rally.

KidSmart Event

KidSmart, a partner of SLPS, will be holding their annual Million Dollar Drive Through this Friday. This event at Ballpark Village will distribute over 1,000 local educators with over \$1,000 worth of back-to-school supplies. It is a great community effort to kick-start the school year.

Verizon Immersion Lab at Yeatman Middle School Complete

The Verizon Immersive Lab at Yeatman Middle School is complete, pending a final walkthrough by Verizon. Principal Chris Crumble and Yeatman AIC Paris Bateman will host an open house for the lab once the final walkthrough is completed. Thank you to our partners at Verizon and the team at Yeatman for making this lab a reality for our students.

AUGUST CONSENT AGENDA

Matt Davis moved to approve consent agenda items (08-08-23-01) through (08-08-23-21), seconded by Tracy Hykes.

Aye: Tracy Hykes, Emily Hubbard, Donna Jones, Matt Davis

Nay: None

Absent: Natalie Vowell, Toni Cousins

Abstain: Sadie Weiss

The motion passed.

Matt Davis moved to approve consent agenda items (08-08-23-22) through (08-08-23-25), seconded by Tracy Hykes.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Matt Davis

Nay: None

Absent: Natalie Vowell, Toni Cousins

The motion passed.

Matt Davis moved to amend the consent agenda item (08-08-23-26) as follows, seconded by Tracy Hykes:

To approve a Memorandum of Understanding with the St. Louis Public Schools Foundation to fundraise strategically in support of the District's initiatives, to secure funds for system-wide or school-specific projects, and to undertake and foster community engagement, policy development and advocacy and other activities for the period August 9, 2023, through June 30, 2024, at a cost not to exceed \$40,000.00, pending funding availability.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Matt Davis

Nay: None

Absent: Natalie Vowell, Toni Cousins

Abstain: Donna Jones

The motion passed.

Matt Davis moved to approve the amended consent agenda item (08-08-23-26), seconded by Emily Hubbard.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Matt Davis

Nay: None

Absent: Natalie Vowell, Toni Cousins

Abstain: Donna Jones

The motion passed.

(08-08-23-01) To approve the renewal of the Memorandum of Understanding with the Curators of the University of Missouri, on behalf of Children's Advocacy Services of Greater St. Louis to provide trauma-focused group therapy utilizing evidence-based treatment models deemed clinically appropriate, such as but not limited to, Cognitive Behavioral Intervention for Trauma in Schools (CBITS), Bounce and Resilience and Coping Intervention (RCI) to approximately 80 students in grades K-8 at Peabody Elementary, Roosevelt High School, Soldan International High School, Carnahan High School of the Future, Vashon High School and other designated schools for the period of August 9, 2023, through June 30, 2024. This service supports Pillar 5: Community Partnerships Resources, Goal 5B: Cultivate Strategic Partnerships.

(08-08-23-02) To approve an initial Memorandum of Understanding with PreventEd to provide age-appropriate substance abuse and violence prevention programming to schools and their parents, faculty, and students in grades K-12 for the period August 9, 2023, through June 30, 2024. The request supports Pillar 5: Community Partnerships and Resources, Goal 5B: Cultivate Strategic Partnerships

(08-08-23-03) To approve the renewal of the Memorandum of Understanding with NAMI St. Louis to provide their Mental Health Awareness and Suicide Prevention Program to any school across the District for a period of August 9, 2023, through June 30, 2024. This service supports Pillar 5B, Cultivate Strategic Partnerships.

(08-08-23-04) To approve the renewal of the Memorandum of Understanding with Trina Jansen Counseling to provide behavioral health therapy to approximately 25 students at Dewey Elementary School, Busch Middle School of Character, and Lyon at Blow Academy for the period of August 9, 2023, through June 30, 2024. This service supports Pillar 5B, Cultivate Strategic Partnerships.

(08-08-23-05) To approve a sole source contract with Research for Better Teaching at a cost not to exceed \$75,000 within the period of August 9, 2023, through June 30, 2024, to provide three days of district-wide professional development training. The targeted audience is three cohorts of Assistant Principals, new Principals, new Academic Instructional Coaches, Academic Office Leaders, and Curriculum Specialists. This service is being paid with ESSER III Funds. This work supports Pillar 4: Read to Succeed.

(08-08-23-06) To approve a renewal contract with Advanced Environmental Services, Alliance Certified Restoration, All-Star Environmental, General Waste Services, Midwest Service Group, and Talbert ICS to provide hazardous material abatement for all District schools and buildings, for the period July 12, 2023 through June 30, 2024, at a cost not to exceed \$1,500,000.00, to be funded by Proposition S. This will cover the second year of the contract, with a three-year renewal option. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(08-08-23-07) To approve contracts with MBE & WBE Certified, LLC; D&L Painting and Drywall, LLC and Shahid Painting and Decorating, LLC to complete painting projects throughout the District for the period July 12, 2022, through June 30, 2024, at a cost not to exceed \$3,000,000.00, to be funded by the Proposition S Funds (Prop S). The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(08-08-23-08) To approve a contract renewal with Cardinal Elevator to provide elevator inspection, maintenance, care, and repair services for all District schools and buildings for the period August 9, 2023, through June 30, 2024, at a cost not to exceed \$294,894.44 pending funding availability. This will cover the second year of the three-year renewal option. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(08-08-23-09) To approve a contract renewal for Environmental Consultants to provide hazardous material consulting for all District schools and buildings for the period of July 12, 2023, through June 30, 2023, at an additional cost not to exceed \$500,000.00, pending funding availability. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure

Schools.

(08-08-23-10) To approve a contract extension with Mechanical Solutions (previous Board Resolution #05-01-14-02) to replace Carrier Chillers at Herzog and Oak Hill Elementary Schools for the period of July 12, 2023, through December 31, 2023, at a cost not to exceed \$444,323.00, pending funding availability. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(08-08-23-11) To ratify and approve a service agreement with Parker Field Design, LLC for the painting of the football and soccer fields for the period of July 1, 2022, through June 30, 2023, for all sports programs in high schools, middle schools, and elementary schools at a total combined cost not to exceed \$11,425.00. This service supports Pillar 2: Fairness Equity Across System, Goal 2A: Equitable Resource Distribution

(08-08-23-12) approved a contract with Savvas Learning Company LLC to provide SIOP (Sheltered Instruction Observation Protocol) training to district teachers working with English language learners for the period August 9, 2023, through June 30, 2024, at a cost not to exceed \$37,675.00, pending funding availability. This training supports Pillar 4: Read to Succeed, Goal 5a Progress in learning English, and 5B Proficiency in English.

(08-08-23-13) To approve a contract renewal with Rottler Pest Control Services to provide pest control services for all District schools and buildings from July 12, 2023, through June 30, 2024, at a cost not exceeding \$53,191.26, pending funding availability. This renewal will cover the final year of the three-year renewal option. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

(08-08-23-14) To approve a contract with Dr. Gholdy Muhammad to provide professional development with the Culture and Climate Program on August 17, 2023, at a cost not to exceed \$15,000. The services will include a keynote and coaching breakout sessions for K-12 In-School Suspension Monitors, Positive Behavior Intervention, and Support Coordinators and Special Education Teachers that support School Culture and Climate. All of these staff members support students within schools. This service supports Goal 3c: Culturally Responsive Schools.

(08-08-23-15) To approve a new contract with Creation Gardens to provide fresh produce for the Fresh Fruit and Vegetable Program (FFVP) from September 1, 2023, through June 30, 2024, at a cost not exceeding \$796,458.34. This year, an RFP for contract services for the Fresh Fruit and Vegetable Program will be developed and prepared for the upcoming school year. Thirty-nine elementary schools and approximately 9,825 students will participate in the program. This agency supports Pillar 5: Community Partnerships and Resources, Goal 5B, Cultivate Strategic Partnerships.

(08-08-23-16) To approve a contract renewal with St. Louis Community College (STLCC) for the Career & Technical Education (CTE) Dual Credit and Early College Academy (ECA) and Access Point Dual Enrollment programs for the period August 9, 2023, through June 30, 2024, at a cost not to exceed \$244,250. High schools include Carnahan, Central VPA, Clyde C. Miller, CSMB, Gateway STEM, McKinley, Metro, Roosevelt, Soldan, Sumner, and Vashon. This service supports Pillar 4: Read to Succeed, Goal 4D: College & Career Readiness.

(08-08-23-17) To approve the purchase of goods and services from Blackbaud (eTapestry) or customer relation management software. This will enhance grant management, partner contacts, and efficiency-based work. Three quotes were gathered from philanthropic databases, with Blackbaud as the lowest bid. Blackbaud is one of the most trusted philanthropic databases and would meet the needs of the Development Office using a very cloud-based CRM.

(08-08-23-18) To approve a contract renewal with Nimble to provide talent and applicant tracking services for the period August 9, 2023, through June 30, 2024, at a cost not to exceed \$45,000.00, pending funding availability. This request supports Pillar 1: Excellent Schools, Goal 1D: Efficient Equitable Staffing of the transformation plan 3.0.

(08-08-23-19) To approve a contract renewal with Panorama to provide culture and climate survey services to all SLPS students and staff within all schools and offices and Social and emotional surveys to all students within all schools for the period August 10, 2023, through July 30, 2024, at a cost not to exceed \$100,200. The contract amount has been increased to accommodate additional professional development related to using the data in forming and implementing action plans. This is the final renewal. This service supports Pillar 5B, Cultivate Strategic Partnerships.

(08-08-23-20) To approve a contract renewal with Concentra Medical Centers to provide pre-employment medical screenings, TB skin tests, fit-for-duty exams, and for cause drug testing as needed for all District new hires for the period August 9, 2023, through June 30, 2024, at a cost not to exceed \$35,000.00, pending funding availability. This is the second year of the three 1-year renewal options.

(08-08-23-21) To approve a sole-source contract with the University of Missouri St. Louis, an accredited research institution, to provide current St. Louis Public Schools students, upon graduation, a degree in education and teacher certification between August 15, 2023, and May 15, 2027. Up to three (3) students will receive \$15,000 each for tuition, fees, room, and board to cover coursework between August 15, 2023, and May 15, 2024. The cost in total shall not exceed \$45,000. After certification, these teachers will serve St. Louis Public Schools for at least three years. The funds will be withdrawn from this year's Missouri Teacher Retention Grant ESSR II. This is the 1st year of the program. This initiative aligns with Pillar 3: Culturally Responsive Environments, Goal 3.2: High Quality and Effective Teachers.

(08-08-23-22) To approve the purchase of Esports Team Packages from Generation ESPORTS for Central VPA, Clyde C. Miller, CSMB, Gateway STEM, McKinley, Roosevelt, Soldan, Sumner, and Vashon High Schools and Carnahan, Carr Lane, Gateway, Long, McKinley and Yeatman Middle Schools at a cost not to exceed \$42,000.00 for the period July 1, 2023 through June 30, 2024. This service supports Pillar 4: Read to Succeed, Goal 4D: College and Career Readiness.

(08-08-23-23) To approve the in-kind donation from the Blues to Carr Lane VPA Middle School for an updated Tech Lab and eSports practice gaming area. The St. Louis Blues teamed up with Stifel to provide this generous offering, the first Tech Lab. Their support complies with the team's willingness to help transform the space and will require a small amount of effort from SLPS. The plan has been reviewed by school leaders, the Deputy Superintendent of Institutional Advancement, the Deputy Superintendent of Technology, and the Deputy Superintendent of Operations. The Development Office is also working with Athletics on the eSports component. As part of their offering, the program will be in three stages. Stage 1 is the renovation including new computers, accessories, lockable storage, and paint workstations. Stage 2 will include a minimum celebrity appearance a month (mascot Louie, players, broadcasters, etc.), and Stage 3 will include a special STEM Field Trip to Enterprise Center. This work will be completed in Fall 2023. This donation supports Pillar 1: Community Unity Partnerships and Resources, Goal 5B Cultivate Strategic Partnerships.

NEW (08-08-23-24) To approve the contract renewal with Advanced Outsource Solutions (AOS), the staffing agency provides individuals for temporary vacancies and assists with recruitment as needed. This will be in departments located at the Administrative Building, District Schools, and Buildings for July 1, 2023, through June 30, 2024, not to exceed \$1,300,000, pending funding availability. This is a three (3), with a one-year renewal option contract. This is year three of three. This service supports Pillar 1: Excellent Schools, Goals 1C: Financial Sustainability, and 1D: Efficient Equitable Staffing of the Transformation Plan.

NEW (08-08-23-25) To approve a contract with Grice/Trivers to perform architectural and engineering Indefinite Delivery/Indefinite Quantity (IDIQ) services throughout the District for the duration of the bond issue (Proposition S) from the period of August 9, 2023, through June 30, 2026, at a cost not to exceed \$5,720,000.00 With an additional 10% contingency of \$572,000.00, the total cost will be \$6,292,000.00, to be funded by Proposition S. The contract supports Pillar 1: A System of Excellent Schools, Goal 1B: Safe & Secure Schools.

NEW (08-08-23-26) To approve a Memorandum of Understanding with the St. Louis Public Schools Foundation to fundraise strategically in support of the District's initiatives, to secure funds for system-wide or school-specific projects, and to undertake and foster community engagement, policy development, and advocacy and other activities for the period August 9, 2023, through June 30, 2024, at a cost not to exceed \$40,000.00, pending funding availability.

September 12, 2023 Items for Consideration

(09-12-23-01) To approve the Fall routes for the FY 23-24 school year. As stipulated in the Department of Elementary and Secondary Education Transportation Administrators handbook: Title 5, 5CSR 30-61.00 requirements for the Operations of School Buses; paragraph 1B: School bus routes over which school buses travel shall be approved by the public school district board of education for its initial approval. The Services are provided to eligible students at all schools, grades P4-12, Special Education with Individualized Education Program (IEP), and students under the McKinney-Vento Act attending Saint Louis Public Schools. The report detailing the bus routes is available in the Transportation Office. The routes support Pillar 1: A System of Excellent Schools, Goal 1A: Student Attendance.

(09-12-23-02) To approve the acceptance of funds in the amount of \$21,223.13 from the Missouri Department of Elementary and Secondary Education 50/50 Grant for Cengage Curriculum online licenses to support 2,000+ students across the District (at Beaumont, Carnahan, Central VPA, Clyde C. Miller, CSMB, Gateway STEM, McKinley, Metro, Roosevelt, Soldan, Sumner, and Vashon high schools) who participate in Career and Technical Education Pathways. This funding supports Pillar 4: Read to Succeed, Goal 4D: College and Career Readiness.

(09-12-23-03) To ratify and approve the renewal of a Memorandum of Understanding with the Missouri Department of Social Services (MO DSS) to set forth the terms and conditions for reimbursement of allowable expenditures in the amount of up to \$90,000.00 for the Jobs for America's Graduates (JAG) program for the period July 1, 2023, through June 30, 2024, servicing up to 105 students at Roosevelt, Sumner, and Vashon High Schools per Transformation Plan Pillar 4: Read to Succeed, Goal 4D: College and Career Readiness.

(09-12-23-04) To approve a contract with CharacterStrong to provide professional development and social, emotional learning, and character education curriculum for the Culture and Climate Program for the period of September 13, 2023, through June 30, 2024, at a cost not to exceed \$24,749. The services will include coaching, breakout sessions, and training on all materials and resources for K-12 In-School Suspension Monitors, Positive Behavior Intervention, and Support Coordinators and Special Education Teachers that support School Culture and Climate. All of these staff members support students within schools. This service supports Goal 3c: Culturally Responsive Schools.

(09-12-23-05) To approve a contract with Dr. Cathleen Beachboard of The School of Hope LLC to provide professional development with the Culture and Climate Program for the period of September 13, 2023, through June 30, 2024, at a cost not to exceed \$17,600. The services will include coaching breakout sessions, training materials, and resources for K-12 In-School Suspension Monitors, Positive Behavior Intervention, and Support Coordinators and Special Education Teachers that support School Culture and Climate. All of these staff members support students within schools. This service supports Goal 3c: Culturally Responsive Schools.

PRESENTATIONS

- School Supply & Device Deployment Update-Cheryl VanNoy
- Transportation Update-Operations

REPORTS OF THE BOARD

Professional Development:

Emily Hubbard moved to approve the professional development request for the October 25-29, 2023, Council of the Great City Schools Conference open to any Board member, seconded by Matt Davis.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Matt Davis

Nay: None

Absent: Natalie Vowell, Toni Cousins

The motion passed.

Sadie Weiss moved to approve the professional development request for the November 2-4, 2023, MSBA Annual Conference open to any Board member, seconded by Matt Davis.

Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Matt Davis

Nay: None

Absent: Natalie Vowell, Toni Cousins

The motion passed.

- **Donna Jones**-Gave a report on the Pep Rally and Urban League Back to School Fair.
- **Matt Davis (for Toni Cousins)**- Thanked Mr. William Stanford Davis and the Carr Lane Spirit Squad for their contributions at the SLPS Pep Rally. Mr. Davis thanked the District for their efforts with the Students in Transition Fair, where we served over 5000 individuals. The first joint cabinet and Board of Education retreat is scheduled for September 30, 2023, to develop student outcome goals, professional learning, and data/inventory partnerships.

ADJOURNMENT

The meeting adjourned at 7:56 pm.

Motion by Tracy Hykes, seconded by Emily Hubbard.

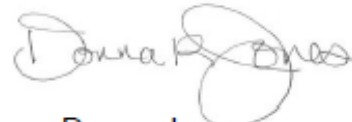
Aye: Tracy Hykes, Sadie Weiss, Emily Hubbard, Donna Jones, Matt Davis

Nay: None

Absent: Natalie Vowell, Toni Cousins

The motion passed.

Attested by:



**Donna Jones
Board Secretary**